



## Emoji Tracker Cards

### Introduction

When running a workshop, especial when the topics is associated with an unfamiliar technology, it is helpful for participants to express their reactions / feelings to the tech tasks they are expected to complete. These Emoji Tracker cards are intended to facilitate such reactions and also track participants ongoing responses during a workshop. Instead of handing out a "happy sheet" at the end of the workshop, these emoji tracker cards allow participants to offer immediate feedback about their learning experience. If these reactions are recorded by the workshop facilitator, then he/she will be able to amass evidence that contribute towards an evaluation.

### How does this work?

Each Emoji Tracker Card has two contrasting reactions. These reactions are communicated by an emoji, a few descriptive words and a colour. When the cards is folded in half and placed, like a tent in front of them, then the facilitator can see participant responses or feelings. At regular intervals the participant should invite them to identify their current reactions and select the emoji that best describes their immediate reactions. The then place this emoji card on the front of their desk

### Why use Emoji Tracker Cards?

Many times, a participant will elect to withdraw or keep silent within a workshop, especially when they feel inadequate. The facilitator can use the Emoji Tracker Cards to elicit reactions from participants and articulate their response in a non-threatening manner. The facilitator can then immediately unpack the participants reaction if they choose to. If these Emoji reactions are recorded right through-out the training session, then the facilitator will be able to identify if/when the training experience began to become negative and how widely this sentiment was felt. Regular use of the Emoji Tracker Cards offers the workshop facilitators an opportunity to note an ongoing set of reactions right throughout the workshop. Keeping track of participants overall response to the workshop will contribute towards an overall evaluation. If the Emoji Tracker cards and corresponding reactions are repeatedly recorded across multiple workshops, then this data could also be useful for revising the workshop activities.



## For the Workshop Facilitator

At the beginning of each session, the facilitator should

- 1) Ask the workshop participant to look at the collections of Emoji Tracker Cards, select the most appropriate and representative emoji at that moment and place the Emoji Tracker Cards in front of themselves.
- 2) Note whether the displayed card is positive or negative and use the table below to record each participant's selected emoji response.

Delegate Name	Session 1		Session 2		Session 3		Session 4		Session 5	

### Emoji Card Key

- RS Relaxed / Stressed
- NN Neutral / Neutral
- PE Proud / Embarrassed
- EC Enthralled / Cautious
- OC Obvious / Confused
- CU Confident / Uncertain
- IB Invigorated / Bored
- TD Trusted / Doubtful
- GH Generous / Hard
- WE Welcomed / Excluded
- AI Amazed / Irritated
- HP Hopeful / Pessimistic
- ID Interested / Disengaged
- SF Satisfied / Frustrated
- FL Focussed / Lost
- MA Motivated / Apathetic.